

Commerce & Industry

London & South East

Permanent

Contract/Temporary

The salary bracket has not moved significantly over the last 12 months but professionals are now looking to achieve the top end of the bracket whereas clients are still looking to pay at the bottom end. Confidence is unquestionably growing and the permanent market is where we are seeing the most growth.

Role	0 – 2yrs £	2 – 5yrs £	5+ yrs. £
Accounts Assistant	20,000 - 25,000	25,000 - 30,000	30,000 +
Credit Control	18,000 - 24,000	25,000 - 30,000	30,000 +
Accounts Payable	18,000 - 24,000	25,000 - 30,000	30,000 +
Accounts Receivable	18,000 - 24,000	25,000 - 30,000	30,000 +
Ledger Manager	25,000 - 30,000	30,000 - 40,000	40,000 +

TEMPORARY

Role	0 – 2yrs £	2 – 5yrs £	5+ yrs. £
Accounts Assistant	10 - 15	15 - 18	18 - 25
Credit Control	10 - 15	15 - 18	18 - 25
Accounts Payable	10 - 15	15 - 18	18 - 20
Accounts Receivable	10 - 15	15 - 18	18 - 20
Ledger Manager	15 - 20	20 - 30	30+

(SMEs)

Role	Part Qualified £	Newly Qualified £	2 – 5yrs £	5 – 8yrs £	8+ yrs. £
Financial Accountant	25,000 - 30,000	40,000 - 45,000	45,000 - 50,000	50,000 - 60,000	65,000+
Management Accountant	25,000 - 30,000	40,000 - 45,000	45,000 - 50,000	50,000 - 60,000	65,000+
FP&A / FP&A Manager	25,000 - 30,000	42,000 - 47,000	47,000 - 55,000	55,000 - 65,000	70,000+
Finance Manager	*	40,000 - 45,000	45,000 - 50,000	50,000 - 55,000	60,000+
Financial Controller	*	*	50,000 - 55,000	55,000 - 60,000	70,000+
Financial Director	*	*	*	70,000 - 75,000	85,000+

**Typically, these roles do not exist at this level*

(Large Corporates)

Role	Part Qualified £	Newly Qualified £	2 – 5yrs £	5 – 8yrs £	8+ yrs. £
Financial Accountant	30,000 - 35,000	45,000 - 50,000	50,000 - 55,000	55,000 - 65,000	65,000+
Management Accountant	30,000 - 35,000	45,000 - 50,000	50,000 - 55,000	55,000 - 65,000	65,000+
FP&A / FP&A Manager	30,000 - 35,000	45,000 - 50,000	50,000 - 55,000	60,000 - 75,000	75,000+
Finance Manager	35,000 - 50,000	50,000 - 55,000	50,000 - 55,000	60,000 - 65,000	65,000+
Financial Controller	*	*	55,000 - 60,000	65,000 - 75,000	75,000+
Financial Director	*	*	*	85,000 - 90,000	90,000+

Role	Part Qualified £	Newly Qualified £	2 – 5yrs £	5 – 8yrs £	8+ yrs. £
Financial Accountant	115 - 200	200 - 250	280 - 400	350 - 450	500 +
Management Accountant	115 - 200	200 - 250	280 - 400	350 - 450	500 +
Financial Controller	*	200 - 250	300 - 400	300 - 550	500 +
FP&A / FP&A Manager	115 - 200	200 - 250	280 - 400	300 - 550	500 +
Business / Finance Analyst	*	200 - 250	280 - 400	300 - 450	500 +
Financial Director	*	*	*	*	600 +